

SPECIAL

CAREER ISSUE

Fall 2007

HONE YOUR SKILLS AND BOOST YOUR INCOME

Advance your career through professional development at SCCCD and give yourself the opportunity for a higher income. Gain new skills and knowledge specific to your industry and you may qualify for a promotion or become eligible for a new job.



What's Inside

- 1 Training Programs at Fresno City College Training Institute (FCCTI)
- 2 Prepare for Your Career at Willow International Community College Center
A Wealth of Opportunity at Reedley College
- 3 Fresno City College Prepares Students With Hands-On Training and High-Level Skills
You're Hired! Students and Employers Win with the FCC Employment Resource Center
25 Worst Job Interview Mistakes
- 4 From College to Career
Careers in Health Care and Service
- 5 Technology Is Changing the World—Are You Ready?
Use Google as a Resume Builder
- 6 How Much Money Will I Make? Annual Median Wages for California and Fresno
- 8 Age Is Not a Prerequisite: It's Never Too Late to Go to College
Chancellor's Corner

PUBLISHER & EDITOR

SCCCD Office of Public and Legislative Relations

GRAPHIC DESIGN

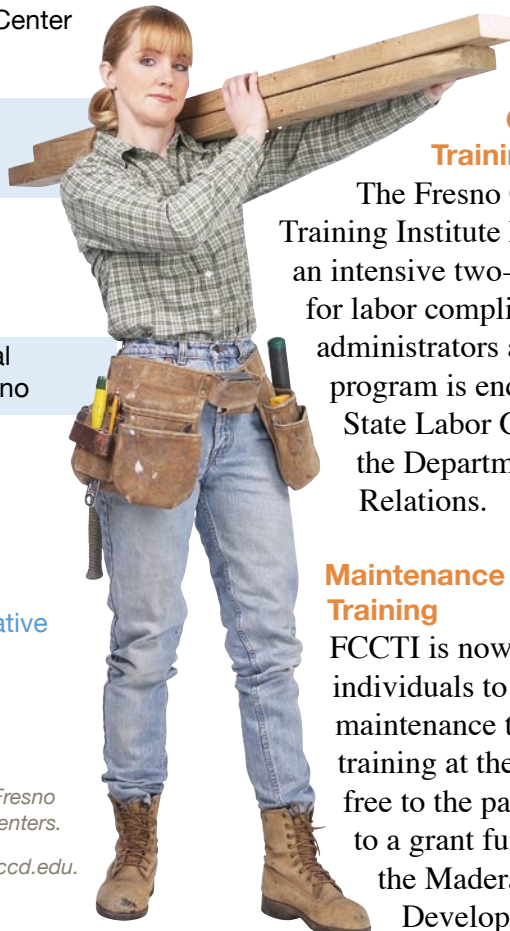
Neu Design

Thank you to the Public Information Offices at Fresno City College, Reedley College, and the North Centers.

Please send comments to teresa.patterson@sccd.edu.

Training Programs at Fresno City College Training Institute (FCCTI)

The Fresno City College Training Institute develops and implements customized programs focused on specific employer needs. The program offers training in fields ranging from medical to manufacturing, farm labor to computers, with subjects covering grant writing to workplace Spanish.



Labor Compliance Training

The Fresno City College Training Institute has launched an intensive two-day workshop for labor compliance program administrators and staff. The program is endorsed by the State Labor Commissioner and the Department of Industrial Relations.

Maintenance Tech Skills Training

FCCTI is now training individuals to become entry-level maintenance technicians. The training at the Madera Center is free to the participants thanks to a grant funded through the Madera Workforce Development Office. The training program is

patterned after the highly successful program delivered at the Dinuba Vocational Center two years ago.

Apprenticeships in Human Services

Funded through a grant from the Department of Housing and Urban Development, FCCTI has recently developed an apprenticeship program in the field of Human Services in collaboration with CalWORKs.

FCCTI Introduces Online Training

Through a partnership with ed2go, FCCTI is now offering hundreds of online training programs. Most of the courses start monthly, are six weeks in duration, and cost \$99. For a complete list of programs, course descriptions, testimonials, and more, go to www.ed2go.com/fccti.

FCCTI Introduces Sales Training

Professional Selling Skills is a new workshop being offered by the Training Institute in September and October of 2007. The program is an intensive nine-hour workshop focused on business to business or "B2B" selling. Trainer Barry Bailey has extensive sales experience with GTE and Dell Computer.

For more information on these programs please call FCCTI at (559) 256-0188.



State Center Community College District
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RESIDENTIAL CUSTOMER

Prepare for Your Career at Willow International Community College Center



Getting an education and preparing for your future just got easier with the addition of another full-service community college center in the Valley.

A brand new campus, the Willow International Community College Center, officially opened for the 2007 fall semester on August 13, 2007. It offers the advantages of a medium-sized community college campus in a friendly and contemporary setting. It is on tap to become a future full-scale campus of the State Center Community College District that serves Fresno, Clovis and the foothill communities with a variety of higher education learning opportunities.

The Willow International Community College Center includes a 80,000 square foot academic and student center complex. The faculty

and staff provide students with a variety of educational services to assist them in reaching their educational goals. In order to meet the needs of the growing student population the new campus is located on more than 100 acres in northeast Fresno County at Willow and International avenues. This past summer, faculty and staff moved into the first series of academic buildings that will eventually accommodate up to 10,000 students.

Plans are now being made for opening of Phase II of the Willow International campus in 2010 to include an additional 80,000 square-foot academic complex that will house allied health and science laboratories, a fitness center, dance studio, library/learning center, student services, offices and classrooms.

For more information call (559) 325-5200.

- 350 courses offered, from art appreciation and computer visual arts to critical thinking and western civilization
- Courses are fully accredited, meet the graduation requirements for a two-year degree, and are transferable to four-year colleges and universities
- Affordable classes at \$20 per unit
- Flexible schedules with daytime, evening, and online classes
- More than 40 associate degree programs offered
- 18-week spring and fall semester sessions and a six-week summer session; short-term (9-week) classes are also offered
- Honors Program
- Transfer and Career Center
- Math and Writing Tutorial Center
- Student support services include counseling, financial aid, tutorial center, outreach, admissions, registration, orientation, disabled student services, bookstore, library, food services, and computer labs

A Wealth of Opportunity at Reedley College

Students can gain career skills and secure a better future by attending one of Reedley College's many occupational programs. These programs are designed to give practical training for the careers of today and of the future. At just \$20 per unit, the programs provide quality education at a reasonable cost and financial aid is available.



At Reedley College, students may earn a two-year Associate in Arts or Science degree, a Certificate of Achievement or Certificate of Completion, or prepare for transfer to a four-year college or university.

Reedley College's career training programs feature established partnerships with local businesses, ensuring that students receive real-world experience.

Occupational programs like agriculture, automotive technology, aviation maintenance, and health care provide the skills and education for students to succeed in their career path.

The Aviation Maintenance program has been offered for more than 52 years, and features excellent hands-on training on a variety of aircraft in a 20,000-square-foot aviation hangar.

A career as a dental assistant is just right for students who like helping people and enjoy working with their hands. The 10-month program prepares students to take the registered dental assistant state licensing exam.

The Nursing Assistant Training (NAT) Program covers all the topics needed to prepare students for the practice of nursing assistant. Students complete both theory and clinical practice in a single semester and qualifying exams are administered at the end of the semester.

The licensed child care facility provides students opportunities to study for careers in child development or teaching.

The college's location near mountains and farmland permits the natural surroundings to become part of the learning

environment. The forestry students manage an 800-acre forest at Sequoia Lake and the agriculture students work on the campus' 300-acre farm.

The fast-growing heavy equipment industry offers excellent career opportunities for qualified entry-level technicians, and the Equipment Service Technician Program at Reedley College is designed to meet industry-specific requirements. The program has a 90 percent job placement rate for graduates.

Student success is Reedley College's number one goal. The college's outstanding faculty and staff truly care about students and take the extra step to create a friendly, student-centered atmosphere that helps ensure that students have a valuable educational experience and excel in their chosen career.



Fresno City College Prepares Students

With Hands-On Training and High-Level Skills



According to the National Association of Manufacturers (NAM), “manufacturing is the engine that drives American prosperity.” When NAM and its research and education arm, The Manufacturing Institute, released their handbook, *The Facts About Modern Manufacturing*, in October of 2006, NAM President John Engler noted that manufacturing output in America is at the highest level in U.S. history and continues to support our economy.

The manufacturing industry faces unprecedented challenges, including a serious shortage of skilled production workers, scientists and engineers that will intensify as the baby boom generation retires.

Students who enroll in the Computer Aided Manufacturing (CAM) Program at Fresno City College will use industry standard software and work in newly remodeled state-of-the-art labs and

classrooms in the Applied Technology Division to gain the knowledge and experience they need for a well paying job in the industrial sector.

The CAM Program is designed for students who desire a strong hands-on experience in the classroom. A two-year associate in science degree is available as well as various certificates of completion.

If you love making things with your hands, are fascinated by the world of manufacturing, and enjoy taking mechanical devices apart just to see how they work, then you may be a good candidate for the CAM Program.

Other programs offered in the Applied Technology Division include Computer Aided Drafting and Design (CADD), Heating Ventilation Air Conditioning (HVAC), Industrial Maintenance and Welding. Fresno City College

Hands-On Training...continued on page 8

You're Hired!

Students and Employers Win with the FCC Employment Resource Center

Fresno City College students and alumni are lucky to have the Employment Resource Center right on campus. With free access to computers and printers, copy machines, fax machines, and a website chock-full of employment opportunities, there's not much between them and their first paycheck. Job developers at the center will work with students to create a resume, follow through on the application process, and prepare for an interview. According to Mary Beth Wynn, employment resource specialist at the FCC Employment Resource Center, the online job listings are very popular with students, because listings often include an online application that students can fill out while they're at the center. “We've had students submit an online job application and receive a call back from a company within minutes of submitting their application,” said Wynn.

In addition to job listings, the center's website offers tips on writing an effective resumé and cover letter, tips on building a portfolio of work, and several interesting pages on the interview process such as: “Traditional Job Interview Questions,” “25 Worst Interview Mistakes,” and “How to Write a Thank-You Letter.”

It's a win-win situation for students and employers. Students gain access to local job listings and a wealth of information while local employers get their job openings in front of a lot of students. The center also arranges for onsite recruiting events when employers need to hire a significant number of employees. The center provides an interview room on campus to simplify the process. FCC students and alumni can find out about recruiting events by checking the website under “Events & Recruitments.”

For more information call (559) 442-8294 or go to www.jobs.fresnocitycollege.edu.

25 Worst Job Interview Mistakes



1. Arriving late
2. Arriving early
3. Dressing wrong
4. Dressing in a rush
5. Smoking
6. Drinking alcohol
7. Chewing gum
8. Bringing along a friend or relative
9. Not doing all your homework
10. Skipping a dress rehearsal
11. Admitting a flaw
12. Not knowing your own strengths
13. Asking too many questions
14. Not asking any questions
15. Inquiring about benefits too soon
16. Revealing your price tag
17. Crying discrimination
18. Bad-mouthing your boss
19. Name dropping
20. Energy failure
21. Handshake failure
22. Glancing at your watch
23. Playing the hero/heroine
24. Losing your cool
25. Over-thinking things—Now that you've absorbed the “do's and don'ts,” feel free to set the rules aside and concentrate on what a fine job you'll do if these people have the good sense to hire you. Relax and just be you.

From the FCC Employment Resource Center website. Go to jobs.fresnocitycollege.edu to see a more detailed version of this list with explanations for each item.

From College to Career

SCCCD has more than 300 degree and certificate programs

Account Clerk	Accounting	Accounting Assistant	Accounting Intern	Adaptive Ornamental Horticulture Skills	Administrative Assistant	Advertising	Agriculture Business	Air Conditioning	Animal Science	Animal Science Management	Animal Technology and Evaluation	Apprenticeship Automotive and Heavy-Duty Electrical	Apprenticeship Automotive Mechanics	Apprenticeship Body and Fender	Apprenticeship Cook	Apprenticeship Diesel and Heavy-Duty Mechanics	Apprenticeship Electronics	Apprenticeship Machine Shop	Apprenticeship Parts Clerk	Apprenticeship Roofing																													
Apprenticeship Stationary Engineers	Apprenticeship Welding	Arboriculture	Archaeological Technician	Architecture	Associate Teacher	Automotive Collision Repair	Automotive Technology	Aviation Maintenance Technology	Basics of Computers	Bookkeeper	Building and Safety Code Administration	Business Accounting and Finance	Business Administration	Business Administration/Marketing, Retail Management	Business Finance and Accounting	Business Finance and Investments	Business Intern	Business Law	Business Office Assistant																														
Call Center Clerk	Call Center Telemarketing	Child Care for School-Age Children/Associate Teacher	Child Development Associate Teacher	Child Development: Infant/Toddler	Child Nutrition	Cisco Certification	Clerical	Commercial Music	Commercial Photography	Computer Aided Drafting and Design	Computer Aided Manufacturing	Computer Applications	Computer Digital Imaging	Computer Information Systems	Computer Literacy Brief Courses	Computerized Accounting	Construction	Correctional Science	Criminal Justice	Criminology																													
Culinary Arts	Customer Relations Specialist Associate	Customer Service	Data Entry Operator	Dental Assisting	Dental Hygiene	Dietary Aide	Dietetic Service Supervisor	Digital Photography	Early Childhood Mentoring	Early Intervention Specialist	Educational Aide: Special Education	Electrical Systems Technology	Elementary School Teaching Credential	Entrepreneur	Entrepreneurial Ventures	Entry Level Management	Environmental Horticulture	Environmental Technology	Environmental Technology Teaching Credential	Equine Science	Family Child Care	File Clerk																											
Fine Art Photography	Fire Technology	Floral Design	Food and Nutrition	Food Service Management	Forensic Evidence	Forest Surveying Technology	Forest Technology	Forest/Park Technology	Forestry Technician	Firefighting Emphasis	Foster Care	Full Charge Bookkeeper	General Agriculture	General Business	General Office Secretarial	Grape and Tree Management	Graphic Communications	Graphic Design	Health Care Interpreter	Health Information Technology	Help Desk	Home Economics-Consumer Education	Hospitality Management	Human Relations and Communications	Human Resource Management Assistant	Human Resources and Relations	Human Services	Industrial Arts and Technology	Industrial Control Systems	Information Systems	Junior Accountant	Law Enforcement	Legal Administrative Assistant	Legal Assistant Clerk	Library Technology	Licensed Vocational Nursing	Machine Tool	Maintenance	Management	Management and Supervision	Managerial Assistant	Manufacturing	Marketing	MCSE Core	MCSE Networking	Mechanized Agriculture	Medical Administrative Assistant	Medical Administrative Assistant Option	Medical Assistant-Clinician
Medical Billing Assistant	Medical Billing Clerk	Medical Receptionist	Medical Transcriptionist	Metal Working	Microcomputer Software Specialist	Microsoft Access 2000	Microsoft Excel 2000	Microsoft Office 2000	Microsoft Word	Natural Resources Training and Applied Work Experience	Networking	Networking/Computer Technician	Office Assistant	Office Professional	Paralegal	Paraprofessional	Personal Finance and Investments	Photojournalism	Pre-Academy Training	Professional Photography	Programming for the Web	Radiologic Technology	Real Estate Broker/Sales	Real Estate Escrow	Real Estate Housing Management	Receptionist	Recreation and Interpretation Techniques	Registered Nursing	Respiratory Care Practitioner	School to Work	Small Business Management	Social Work	Sports Turf Management	Surgical Technology	System Support Specialist	Teacher Aide: General	Web Design	Web Page Development	Webmaster	Welding	Welding Technology: Metal Fabrication	Welding Technology: Pipe and Structural Steel Certification	Word Processing	Work Assessment Vocational Education	And more...				



Careers in Health Care and Service

Combining medical technology and the human touch, the health services industry administers care around the clock, responding to the needs of millions of people. Health services is one of the largest industries in the United States, with about 11.3 million jobs.

Looking to the future, this industry will continue to grow. One major factor is the aging of the baby boom generation. In the 19 years between 1946 and 1964, 76 million people were born and now those folks are approaching

retirement—in turn, the demand for quality health care is on the rise. In addition, longer life spans and advancements in medical technology will add to the steady growth of the health services industry, requiring skilled health care professionals in the future.

Paramedic Program

The Fresno City College Training Institute (FCCTI) paramedic training program is now in its sixth year with paramedic students passing the National Registry Testing at a rate better than 90 percent. FCCTI's students are scoring extremely high relative to other programs in the state. Fifteen students graduated in May and were formally recognized at a graduation ceremony on May 24. If you're interested in becoming a paramedic, contact the FCCTI today at (559) 256-0188.

Dental Hygiene Programs

Dental hygienists are part of the dental care team that helps dentists during dental exams and treatments. The dental hygienist gets patients ready for examination and makes sure they are relaxed and comfortable. The Dental Hygiene Program at Fresno City College

and the Dental Assisting Program at Reedley College are two-year programs that prepare students for clinical licensing examinations upon graduation and a passing score on the National Board. Interested? Call us toll free at (866) 245-3276 for more information.

Licensed Vocational Nursing Program

The LVN Program at the Madera Center is an intense three-semester program that prepares students to become eligible to take the LVN licensing test. Upon successful completion of the LVN program and passing the State Licensure Exam, students will be able to enter the LVN-RN Articulation Program. At the Madera Center students learn theory and gain the hands-on skills needed to work in the health care field. The Madera Center is proud to have program facilities that are among the most modern in the state. "We are very proud of this signature program. It provides area hospitals and clinics with the skilled Licensed Vocational Nurses that are in such high demand," said Dr. Terry Kershaw, Vice Chancellor, North Centers. For more information about the LVN program, call the Madera Center at (559) 675-4800.

SCCCD offers a variety of associate degree, certificate, and continuing education programs in the health care field. Most of these programs can be completed in two years.

- Dental Hygiene
- Health Information Technology
- Licensed Vocational Nursing (LVN)
- Medical Assistant – Clinician
- Radiologic Technology
- Registered Nursing (RN)
- Respiratory Care Practitioner
- Surgical Technology

Technology

Is Changing the World Are You Ready?



Get savvy!

Take this quick path to computer literacy. If you aren't heading for the information technology department but want to improve your computer skills, check out the computer-related certificate programs.

Certificate of Completion Options:

- Microsoft Access
- Microsoft Excel
- Microsoft Office XP
- Web Page Development
- System Support Specialist

Technology skills are becoming more and more crucial in our rapidly changing world. Employees with skills in technology are in high demand. Whether or not you're seeking a job in the technology sector, computer skills are necessary for most jobs across all industries. SCCCD offers programs for technology-related jobs as well as certificate programs to hone your skills on a specific application such as Microsoft Excel.

At Fresno City College the Computer Information Technology and Decision Sciences (CIT/DS) department provides students with the skills necessary to be successful in the fastest-growing industry in the world. **Here are some of the programs offered at FCC:**

Computer Information Systems

This program provides a strong academic preparation in information systems and computer science. Courses give students the fundamentals in current programming languages and a broad foundation in business administration. This major will prepare students for transfer as an information systems major to most transfer schools as well as entry-level employment as a computer programmer.

Microcomputer Software Specialist

Designed for the non-transfer student who is seeking employment as a microcomputer software specialist or similar computer specialist. Completing the program with the college general education graduation requirements leads to an AS degree; without the graduation requirements, the student is eligible for a certificate of achievement.

Networking/Computer Technician

This option is designed to meet the training needs for qualified entry-level microcomputer

and networking technicians. Completing the program with the college general education graduation requirements leads to an AS degree; without the graduation requirements, the student is eligible for a certificate of achievement.

Webmaster Major

Designed to prepare students for work in the competitive computer industry as webmasters. Completing the program with the college general education graduation requirements leads to an AS degree; without the graduation requirements, the student is eligible for a certificate of achievement.

MCSE Networking + Major

This option is designed to meet the training needs for qualified entry-level Microsoft network technicians. It is also designed to help prepare for the Microsoft certification test for Windows.



Use Google as a **RESUME BUILDER**

Go ahead, do it. Google yourself. If the results aren't pretty, you'll need to do some work to improve your online reputation, especially if you're preparing for job interviews. As the Internet becomes more ubiquitous, more and more employers are "googling" their applicants. If you participate on blogs, be aware that potential employers can read about you online and look at how you think, how you write, and what others think of you by reading trackbacks. If you're an active blogger, employers can look at how you handle conflict and disagreements.

If you aren't active online, you may want to start a blog of your own, or start participating in a blog that interests you. You'll start a trail of virtual breadcrumbs for your future employer.

So remember, when you post something online it can be found with powerful search engines like Google. Be smart. Create a reputation that will help you. Don't hinder your next potential job opportunity.

How Much Money Will I Make?

Annual Median Wages for California and Fresno

Occupation	Fresno	California	Occupation	Fresno	California	Occupation	Fresno	California
Accountants and Auditors (132011)	52,260.00	57,820.00	Computer Support Specialists (151041)	39,020.00	46,640.00	Farming, Fishing, and Forestry Occupations (450000)	16,310.00	16,860.00
Administrative Services Managers	69,240.00	77,880.00	Computer Systems Analysts (151051)	61,170.00	74,260.00	Farmworkers and Laborers, Crop, Nursery, and Greenhouse (452092)	16,050.00	16,460.00
Adult Literacy, Remedial Education, and GED Teachers and Instructors (253011)	60,670.00	60,600.00	Computer, Automated Teller, and Office Machine Repairers (492011)	36,030.00	37,870.00	Farmworkers, Farm and Ranch Animals (452093)	16,800.00	18,870.00
Advertising and Promotions Managers	67,030.00	77,090.00	Computer-Controlled Machine Tool Operators, Metal and Plastic (514011)	28,360.00	30,380.00	File Clerks (434071)	19,000.00	23,460.00
Advertising Sales Agents (413011)	44,820.00	49,330.00	Construction and Building Inspectors (474011)	53,800.00	61,130.00	Film and Video Editors (274032)	80,870.00	59,700.00
Agricultural and Food Science Technicians (194011)	29,890.00	32,370.00	Construction and Extraction Occupations (470000)	36,650.00	42,910.00	Financial Analysts (132051)	79,030.00	74,430.00
Agricultural Equipment Operators (452091)	17,670.00	19,190.00	Construction and Related Workers, All Other (474099)	32,320.00	37,910.00	Financial Examiners (132061)	50,280.00	73,550.00
Agricultural Inspectors (452011)	36,750.00	41,030.00	Construction Laborers (472061)	26,490.00	30,850.00	Financial Managers	84,570.00	97,970.00
Agricultural Workers, All Other (452099)	21,010.00	24,190.00	Construction Managers (119021)	76,580.00	87,890.00	Financial Specialists, All Other (132099)	55,610.00	53,790.00
Aircraft Mechanics and Service Technicians (493011)	43,670.00	55,850.00	Conveyor Operators and Tenders (537011)	30,820.00	30,340.00	Fire Fighters (332011)	37,410.00	58,630.00
Amusement and Recreation Attendants (393091)	16,730.00	17,320.00	Cooks, All Other (352019)	15,380.00	24,490.00	First-Line Supervisors/Managers of Construction Trades and Extraction Workers (471011)	57,520.00	64,250.00
Animal Trainers (392011)	17,720.00	25,720.00	Cooks, Fast Food (352011)	16,100.00	16,490.00	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers (451011)	17,620.00	28,400.00
Appraisers and Assessors of Real Estate (132021)	61,400.00	66,990.00	Cooks, Institution and Cafeteria (352012)	20,670.00	25,100.00	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers (331021)	60,720.00	86,440.00
Architects, Except Landscape and Naval (171011)	69,310.00	72,030.00	Cooks, Restaurant (352014)	20,340.00	21,860.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers (351012)	22,530.00	25,280.00
Architectural and Civil Drafters (173011)	32,260.00	47,130.00	Cooks, Short Order (352015)	21,130.00	20,880.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand (531021)	36,140.00	39,690.00
Architecture and Engineering Occupations (170000)	60,370.00	73,800.00	Cost Estimators (131051)	50,040.00	58,690.00	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers (371011)	26,900.00	34,520.00
Art Directors (271011)	71,070.00	84,870.00	Counselors, All Other (211019)	45,100.00	39,060.00	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers (371012)	28,940.00	41,380.00
Arts, Design, Entertainment, Sports, and Media Occupations (270000)	35,290.00	40,760.00	Counter and Rental Clerks (412021)	23,230.00	20,890.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers (491011)	49,580.00	58,070.00
Assemblers and Fabricators, All Other (512099)	22,470.00	22,070.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop (353022)	16,090.00	17,120.00	First-Line Supervisors/Managers of Non-Retail Sales Workers (411012)	53,990.00	66,340.00
Athletic Trainers (299091)	53,190.00	28,620.00	Couriers and Messengers (435021)	20,170.00	20,740.00	First-Line Supervisors/Managers of Office and Administrative Support Workers (431011)	45,030.00	47,380.00
Audio and Video Equipment Technicians (274011)	22,270.00	37,850.00	Court Reporters (232091)	48,260.00	69,470.00	First-Line Supervisors/Managers of Personal Service Workers (391021)	35,930.00	34,720.00
Automotive Body and Related Repairers (493021)	33,000.00	39,720.00	Court, Municipal, and License Clerks (434031)	44,520.00	40,440.00	First-Line Supervisors/Managers of Police and Detectives (331012)	77,080.00	92,850.00
Automotive Service Technicians and Mechanics (493023)	37,130.00	37,580.00	Crane and Tower Operators (537021)	33,350.00	57,950.00	First-Line Supervisors/Managers of Production and Operating Workers (511011)	44,580.00	47,790.00
Bakers (513011)	22,380.00	22,720.00	Credit Analysts (132041)	65,600.00	62,080.00	First-Line Supervisors/Managers of Retail Sales Workers (411011)	32,030.00	35,830.00
Bartenders (353011)	16,780.00	16,940.00	Credit Authorizers, Checkers, and Clerks (434041)	28,760.00	34,390.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators (531031)	48,430.00	51,270.00
Bill and Account Collectors (433011)	28,830.00	33,570.00	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders (519021)	29,740.00	30,490.00	First-Line Supervisors/Managers, Protective Service Workers, All Other (331099)	36,630.00	40,770.00
Billing and Posting Clerks and Machine Operators (433021)	28,040.00	31,360.00	Customer Service Representatives (434051)	29,750.00	31,810.00	Fitness Trainers and Aerobics Instructors (399031)	39,740.00	35,910.00
Bindery Workers (515011)	39,610.00	23,390.00	Cutters and Trimmers, Hand (519031)	21,890.00	19,230.00	Floral Designers (271023)	23,350.00	23,690.00
Biological Scientists, All Other (191029)	31,560.00	78,950.00	Cutting and Slicing Machine Setters, Operators, and Tenders (519032)	21,350.00	25,130.00	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (513091)	18,940.00	19,390.00
Biological Technicians (194021)	26,640.00	40,380.00	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic (514031)	24,900.00	24,980.00	Food Batchmakers (513092)	21,720.00	22,210.00
Bookkeeping, Accounting, and Auditing Clerks (433031)	32,310.00	34,810.00	Data Entry Keyers (439021)	27,170.00	26,280.00	Food Cooking Machine Operators and Tenders (513093)	21,780.00	20,220.00
Brickmasons and Blockmasons (472021)	55,500.00	43,780.00	Database Administrators (151061)	54,670.00	72,680.00	Food Preparation and Serving Related Occupations (350000)	16,740.00	17,320.00
Broadcast Technicians (274012)	45,090.00	33,290.00	Demonstrators and Product Promoters (419011)	20,980.00	23,700.00	Food Preparation and Serving Related Workers, All Other (359099)	15,850.00	16,490.00
Brokerage Clerks (434011)	38,160.00	43,410.00	Dental Assistants (319091)	29,280.00	31,450.00	Food Preparation Workers (352021)	17,270.00	17,540.00
Budget Analysts (132031)	60,800.00	68,870.00	Dental Hygienists (292021)	48,950.00	76,600.00	Food Scientists and Technologists (191012)	61,220.00	53,690.00
Building and Grounds Cleaning and Maintenance Occupations (370000)	19,180.00	21,380.00	Dental Laboratory Technicians (519081)	40,470.00	33,710.00	Food Servers, Nonrestaurant (353041)	17,130.00	18,870.00
Bus and Truck Mechanics and Diesel Engine Specialists (493031)	34,350.00	42,550.00	Dentists, General (291021)	119,800.00	129,020.00	Food Service Managers (119051)	38,110.00	43,600.00
Bus Drivers, School (533022)	25,670.00	29,860.00	Desktop Publishers (439031)	28,690.00	35,520.00	Foresters (191032)	58,800.00	56,180.00
Business and Financial Operations Occupations (130000)	49,620.00	58,470.00	Detectives and Criminal Investigators (333021)	68,690.00	73,960.00	Forging Machine Setters, Operators, and Tenders, Metal and Plastic (514022)	26,340.00	29,940.00
Business Operations Specialists, All Other (131199)	54,870.00	56,520.00	Diagnostic Medical Sonographers (292032)	65,520.00	66,550.00	Funeral Attendants (394021)	23,990.00	24,610.00
Butchers and Meat Cutters (513021)	28,120.00	27,550.00	Dietetic Technicians (292051)	29,210.00	30,720.00	Funeral Directors (119061)	53,330.00	52,170.00
Cabinetmakers and Bench Carpenters (517011)	22,000.00	26,940.00	Dietitians and Nutritionists (291031)	55,830.00	56,680.00	General and Operations Managers	81,640.00	99,960.00
Camera Operators, Television, Video, and Motion Picture (274031)	27,270.00	65,640.00	Dining Room and Cafeteria Attendants and Bartender Helpers (359021)	15,950.00	16,290.00	Glaziers (472121)	32,010.00	44,590.00
Cardiovascular Technologists and Technicians (292031)	49,150.00	51,500.00	Dispatchers, Except Police, Fire, and Ambulance (435032)	33,210.00	33,980.00	Graders and Sorters, Agricultural Products (452041)	17,960.00	17,350.00
Cargo and Freight Agents (435011)	33,560.00	42,750.00	Drafters, All Other (173019)	48,940.00	45,100.00	Graphic Designers (271024)	49,980.00	46,560.00
Carpenters (472031)	36,790.00	48,880.00	Driver/Sales Workers (533031)	17,370.00	18,140.00	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Pl (514033)	20,390.00	24,410.00
Carpet Installers (472041)	36,870.00	38,800.00	Drywall and Ceiling Tile Installers (472081)	40,060.00	44,680.00	Grounds Maintenance Workers, All Other (373019)	17,820.00	24,170.00
Cashiers (412011)	17,660.00	18,440.00	Education Administrators, All Other (119039)	99,590.00	69,840.00	Hairdressers, Hairstylists, and Cosmetologists (395012)	19,340.00	20,110.00
Cement Masons and Concrete Finishers (472051)	33,950.00	40,550.00	Education Administrators, Elementary and Secondary School (119032)	92,010.00	94,180.00	Hazardous Materials Removal Workers (474041)	33,750.00	35,430.00
Chefs and Head Cooks (351011)	28,210.00	37,410.00	Education Administrators, Postsecondary (119033)	87,760.00	83,260.00	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors (172111)	64,870.00	74,330.00
Chemists (192031)	51,340.00	68,780.00	Education Administrators, Preschool and Child Care Center/Program (119031)	42,670.00	43,560.00	Health Educators (211091)	35,710.00	37,950.00
Child Care Workers (399011)	19,580.00	20,540.00	Education, Training, and Library Occupations (250000)	47,360.00	46,930.00	Health Technologists and Technicians, All Other (292099)	38,540.00	38,950.00
Child, Family, and School Social Workers (211021)	35,230.00	45,460.00	Education, Training, and Library Workers, All Other (259099)	28,940.00	34,300.00	Health Care Practitioner and Technical Occupations (290000)	63,870.00	66,600.00
Civil Engineering Technicians (173022)	42,080.00	53,400.00	Educational, Vocational, and School Counselors (211012)	44,340.00	49,880.00	Health Care Practitioner and Technical Workers, All Other (299099)	39,720.00	54,610.00
Civil Engineers (172051)	73,740.00	77,250.00	Electrical and Electronic Engineering Technicians (173023)	50,900.00	54,640.00	Health Care Support Occupations (310000)	23,870.00	25,630.00
Claims Adjusters, Examiners, and Investigators (131031)	50,800.00	55,820.00	Electrical and Electronic Equipment Assemblers (512022)	26,890.00	25,390.00	Health Care Support Workers, All Other (319099)	27,690.00	29,450.00
Cleaners of Vehicles and Equipment (537061)	17,460.00	17,710.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment (492094)	42,420.00	51,200.00	Heating, Air Conditioning, and Refrigeration Mechanics and Installers (499021)	32,900.00	44,330.00
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders (519192)	17,920.00	19,900.00	Electrical Engineers (172071)	64,190.00	84,670.00	Helpers—Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters (473011)	26,300.00	27,370.00
Clergy (212011)	54,300.00	48,850.00	Electricians (472111)	49,440.00	49,180.00	Helpers—Carpenters (473012)	28,730.00	24,960.00
Clinical, Counseling, and School Psychologists (193031)	80,310.00	72,260.00	Electronic Equipment Installers and Repairers, Motor Vehicles (492096)	21,370.00	27,140.00	Helpers—Electricians (473013)	22,320.00	27,150.00
Coaches and Scouts (272022)	31,860.00	29,650.00	Electronics Engineers, Except Computer (172072)	71,400.00	90,740.00	Helpers—Installation, Maintenance, and Repair Workers (499098)	17,040.00	22,350.00
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders (519121)	19,670.00	24,430.00	Elementary School Teachers, Except Special Education (252021)	59,190.00	54,160.00	Helpers—Painters, Paperhangers, Plasterers, and Stucco Masons (473014)	23,190.00	22,360.00
Coin, Vending, and Amusement Machine Servicers and Repairers (499091)	33,190.00	30,210.00	Eligibility Interviewers, Government Programs (434061)	42,610.00	42,650.00	Helpers—Pipelayers, Plumbers, Pipefitters, and Steamfitters (473015)	30,840.00	26,580.00
Combined Food Preparation and Serving Workers, Including Fast Food (353021)	16,180.00	16,720.00	Emergency Medical Technicians and Paramedics (292041)	22,540.00	25,360.00	Helpers—Production Workers (519198)	20,700.00	19,220.00
Commercial Pilots (532012)	44,550.00	62,710.00	Employment, Recruitment, and Placement Specialists (131071)	54,870.00	51,800.00	Highway Maintenance Workers (474051)	39,290.00	43,850.00
Community and Social Service Specialists, All Other (211099)	37,750.00	41,260.00	Engineering Managers (119041)	81,820.00	118,490.00	Home Appliance Repairers (499031)	30,470.00	36,240.00
Community and Social Services Occupations (210000)	40,070.00	41,030.00	Engineering Technicians, Except Drafters, All Other (173029)	46,170.00	53,200.00	Home Health Aides (311011)	17,290.00	19,510.00
Compensation and Benefits Managers	69,080.00	82,110.00	Environmental Engineering Technicians (173025)	42,880.00	47,100.00			
Compensation, Benefits, and Job Analysis Specialists (131072)	48,650.00	55,880.00	Environmental Scientists and Specialists, Including Health (192041)	52,650.00	64,650.00			
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation (131041)	46,500.00	53,900.00	Excavating and Loading Machine and Dragline Operators (537032)	35,850.00	52,050.00			
Computer and Information Systems Managers	83,400.00	114,460.00	Executive Secretaries and Administrative Assistants (436011)	37,560.00	41,840.00			
Computer and Mathematical Occupations (150000)	54,890.00	74,950.00	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders (519041)	32,250.00	23,570.00			
Computer Operators (439011)	34,650.00	37,150.00	Farm Equipment Mechanics (493041)	27,990.00	32,050.00			
Computer Programmers (151021)	53,460.00	73,610.00	Farm Labor Contractors (451012)	21,250.00	30,880.00			
Computer Software Engineers, Applications (151031)	71,320.00	90,140.00	Farm, Ranch, and Other Agricultural Managers (119011)	44,780.00	56,730.00			
Computer Software Engineers, Systems Software (151032)	82,430.00	93,970.00						
Computer Specialists, All Other (151099)	65,850.00	70,080.00						

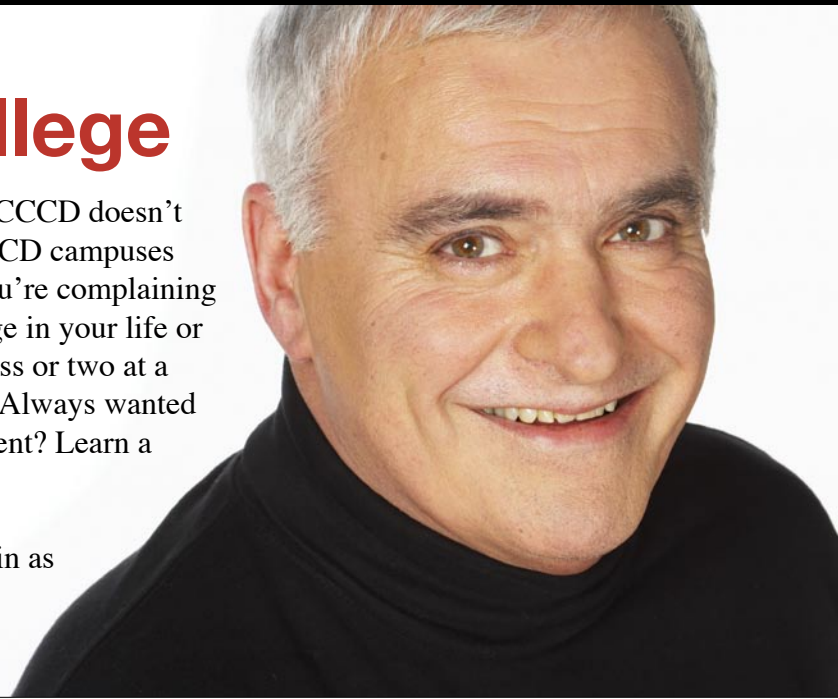
Occupation	Fresno	California	Occupation	Fresno	California	Occupation	Fresno	California
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop (359031)	16,370.00	17,110.00	Network and Computer Systems Administrators (151071)	55,970.00	70,240.00	Sales Representatives, Services, All Other (413099)	42,490.00	52,890.00
Hotel, Motel, and Resort Desk Clerks (434081)	17,520.00	20,890.00	Network Systems and Data Communications Analysts (151081)	61,430.00	69,060.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products (414012)	48,550.00	51,930.00
Human Resources Assistants, Except Payroll and Timekeeping (434161)	35,200.00	38,840.00	New Accounts Clerks (434141)	27,410.00	32,310.00	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products (414011)	66,170.00	69,140.00
Human Resources Managers, All Other (113049)	88,850.00	102,250.00	Nonfarm Animal Caretakers (392021)	17,860.00	19,010.00	Sawing Machine Setters, Operators, and Tenders, Wood (517041)	24,670.00	25,760.00
Human Resources, Training, and Labor Relations Specialists, All Other (131079)	51,660.00	59,110.00	Nuclear Medicine Technologists (292033)	87,920.00	72,770.00	Secondary School Teachers, Except Special and Vocational Education (252031)	60,340.00	56,930.00
Industrial Engineering Technicians (173026)	38,350.00	53,950.00	Nursing Aides, Orderlies, and Attendants (311012)	22,440.00	23,590.00	Secretaries, Except Legal, Medical, and Executive (436014)	28,410.00	32,060.00
Industrial Engineers (172112)	55,720.00	78,970.00	Occupational Health and Safety Specialists (299011)	67,690.00	68,160.00	Securities, Commodities, and Financial Services Sales Agents (413031)	52,990.00	75,180.00
Industrial Machinery Mechanics (499041)	39,770.00	45,880.00	Occupational Therapist Aides (312012)	22,940.00	27,810.00	Security and Fire Alarm Systems Installers (492098)	45,840.00	37,640.00
Industrial Production Managers (113051)	63,740.00	82,140.00	Occupational Therapist Assistants (312011)	41,980.00	50,540.00	Security Guards (339032)	18,250.00	21,730.00
Industrial Truck and Tractor Operators (537051)	24,720.00	29,730.00	Occupational Therapists (291122)	73,030.00	73,660.00	Self-Enrichment Education Teachers (253021)	30,060.00	37,250.00
Information and Record Clerks, All Other (434199)	30,020.00	33,450.00	Office and Administrative Support Occupations (430000)	28,340.00	31,250.00	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders (519012)	36,620.00	40,850.00
Inspectors, Testers, Sorters, Samplers, and Weighers (519061)	23,150.00	29,640.00	Office and Administrative Support Workers, All Other (439199)	19,010.00	24,730.00	Septic Tank Servicers and Sewer Pipe Cleaners (474071)	29,060.00	35,890.00
Installation, Maintenance, and Repair Occupations (490000)	35,720.00	40,550.00	Office Clerks, General (439061)	24,060.00	25,890.00	Service Station Attendants (536031)	19,140.00	20,260.00
Installation, Maintenance, and Repair Workers, All Other (499099)	30,270.00	35,090.00	Operating Engineers and Other Construction Equipment Operators (472073)	46,300.00	57,670.00	Sewing Machine Operators (516031)	17,160.00	17,570.00
Instructional Coordinators (259031)	70,600.00	60,010.00	Opticians, Dispensing (292081)	29,830.00	33,980.00	Sheet Metal Workers (472211)	26,200.00	43,530.00
Insurance Claims and Policy Processing Clerks (439041)	27,180.00	35,100.00	Optometrists (291041)	102,260.00	92,580.00	Shipping, Receiving, and Traffic Clerks (435071)	23,900.00	26,840.00
Insurance Sales Agents (413021)	49,640.00	55,220.00	Order Clerks (434151)	22,420.00	27,820.00	Slaughtering and Meat Packers (513023)	18,530.00	18,460.00
Insurance Underwriters (132053)	57,630.00	57,870.00	Packaging and Filling Machine Operators and Tenders (519111)	19,410.00	21,550.00	Social and Community Service Managers (119151)	61,590.00	56,520.00
Interior Designers (271025)	43,800.00	47,670.00	Packers and Packagers, Hand (537064)	16,770.00	17,180.00	Social and Human Service Assistants (211093)	27,320.00	29,030.00
Interpreters and Translators (273091)	34,960.00	37,910.00	Painters, Construction and Maintenance (472141)	29,270.00	35,550.00	Social Scientists and Related Workers, All Other (193099)	55,820.00	63,930.00
Interviewers, Except Eligibility and Loan (434111)	28,350.00	30,680.00	Painters, Transportation Equipment (519122)	39,340.00	38,540.00	Soil and Plant Scientists (191013)	71,060.00	65,420.00
Janitors and Cleaners, Except Maids and Housekeeping Cleaners (372011)	18,090.00	20,750.00	Painting, Coating, and Decorating Workers (519123)	18,610.00	21,050.00	Special Education Teachers, Middle School (252042)	54,730.00	58,440.00
Job Printers (515021)	37,520.00	38,060.00	Paper Goods Machine Setters, Operators, and Tenders (519196)	33,150.00	30,760.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School (252041)	54,520.00	58,420.00
Kindergarten Teachers, Except Special Education (252012)	64,580.00	51,710.00	Paperhangers (472142)	53,260.00	40,050.00	Special Education Teachers, Secondary School (252043)	50,380.00	59,140.00
Laborers and Freight, Stock, and Material Movers, Hand (537062)	18,700.00	20,490.00	Paralegals and Legal Assistants (232011)	46,980.00	50,870.00	Speech-Language Pathologists (291127)	72,460.00	69,020.00
Landscape Architects (171012)	91,570.00	64,710.00	Parking Lot Attendants (536021)	16,850.00	17,580.00	Stationary Engineers and Boiler Operators (518021)	55,520.00	57,670.00
Landscaping and Groundskeeping Workers (373011)	21,030.00	21,880.00	Parts Salespersons (412022)	26,740.00	31,700.00	Stock Clerks and Order Fillers (435081)	19,910.00	21,560.00
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic (514034)	28,280.00	30,400.00	Paving, Surfacing, and Tamping Equipment Operators (472071)	41,300.00	44,240.00	Structural Iron and Steel Workers (472221)	26,760.00	52,340.00
Laundry and Dry-Cleaning Workers (516011)	18,640.00	18,500.00	Payroll and Timekeeping Clerks (433051)	31,150.00	37,070.00	Structural Metal Fabricators and Fitters (512041)	42,910.00	33,310.00
Law Clerks (232092)	35,910.00	36,900.00	Personal and Home Care Aides (399021)	17,460.00	19,850.00	Substance Abuse and Behavioral Disorder Counselors (211011)	29,490.00	31,460.00
Lawyers (231011)	110,540.00	124,830.00	Personal Care and Service Occupations (390000)	19,390.00	20,590.00	Surgical Technologists (292055)	44,350.00	43,590.00
Legal Occupations (230000)	80,650.00	86,150.00	Personal Financial Advisors (132052)	89,120.00	70,810.00	Surveying and Mapping Technicians (173031)	47,620.00	50,520.00
Legal Secretaries (436012)	39,080.00	47,730.00	Pest Control Workers (372021)	26,370.00	28,570.00	Surveyors (171022)	57,870.00	68,260.00
Legal Support Workers, All Other (232099)	49,260.00	45,630.00	Pesticide Handlers, Sprayers, and Applicators, Vegetation (373012)	17,670.00	29,780.00	Switchboard Operators, Including Answering Service (432011)	21,420.00	24,430.00
Legislators	34,930.00	37,170.00	Pharmacists (291051)	111,860.00	110,310.00	Tailors, Dressmakers, and Custom Sewers (516052)	24,930.00	24,920.00
Librarians (254021)	56,260.00	58,960.00	Pharmacy Aides (319095)	19,550.00	21,450.00	Tank Car, Truck, and Ship Loaders (537121)	27,740.00	33,440.00
Library Assistants, Clerical (434121)	24,570.00	27,860.00	Pharmacy Technicians (292052)	32,450.00	33,980.00	Tapers (472082)	47,980.00	47,440.00
Licensed Practical and Licensed Vocational Nurses (292061)	41,620.00	44,070.00	Photographers (274021)	25,600.00	28,710.00	Tax Examiners, Collectors, and Revenue Agents (132081)	39,230.00	53,640.00
Life, Physical, and Social Science Occupations (190000)	54,170.00	61,040.00	Photographic Processing Machine Operators (519132)	19,520.00	25,990.00	Taxi Drivers and Chauffeurs (533041)	21,890.00	21,640.00
Life, Physical, and Social Science Technicians, All Other (194099)	28,170.00	44,110.00	Physical Therapist Aides (312022)	27,320.00	24,980.00	Teacher Assistants (259041)	26,360.00	25,790.00
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers (339092)	17,140.00	21,700.00	Physical Therapist Assistants (312021)	49,340.00	52,460.00	Teachers and Instructors, All Other (253099)	40,860.00	41,550.00
Loan Counselors (132071)	49,550.00	37,710.00	Physical Therapists (291123)	72,260.00	73,940.00	Team Assemblers (512092)	21,980.00	22,220.00
Loan Interviewers and Clerks (434131)	31,290.00	36,790.00	Physician Assistants (291071)	85,580.00	83,870.00	Technical Writers (273042)	65,010.00	70,420.00
Loan Officers (132072)	42,690.00	60,820.00	Pipelayers (472151)	28,960.00	42,710.00	Telecommunications Equipment Installers and Repairers, Except Line Installers (492022)	54,980.00	54,790.00
Locker Room, Coatroom, and Dressing Room Attendants (393093)	19,320.00	20,070.00	Plasterers and Stucco Masons (472161)	43,930.00	37,060.00	Telecommunications Line Installers and Repairers (499052)	52,290.00	50,670.00
Lodging Managers (119081)	38,110.00	43,720.00	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic (514193)	23,810.00	23,000.00	Telemarketers (419041)	19,920.00	24,190.00
Machine Feeders and Offbearers (537063)	17,040.00	19,380.00	Plumbers, Pipefitters, and Steamfitters (472152)	45,160.00	44,730.00	Tellers (433071)	23,530.00	24,320.00
Machinists (514041)	31,640.00	36,770.00	Police and Sheriff's Patrol Officers (333051)	66,970.00	68,890.00	Textile, Apparel, and Furnishings Workers, All Other (516099)	26,920.00	17,860.00
Maids and Housekeeping Cleaners (372012)	17,160.00	18,590.00	Police, Fire, and Ambulance Dispatchers (435031)	33,340.00	46,370.00	Tile and Marble Setters (472044)	36,480.00	40,620.00
Mail Clerks and Mail Machine Operators, Except Postal Service (439051)	22,680.00	23,900.00	Postal Service Clerks (435051)	44,800.00	44,540.00	Tire Repairers and Changers (493093)	20,770.00	21,790.00
Maintenance and Repair Workers, General (499042)	30,680.00	34,580.00	Postal Service Mail Carriers (435052)	44,680.00	44,780.00	Title Examiners, Abstractors, and Searchers (232093)	59,350.00	51,480.00
Maintenance Workers, Machinery (499043)	29,890.00	39,240.00	Postal Service Mail Sorters, Processors, and Processing Machine Operators (435053)	43,550.00	43,760.00	Tool and Die Makers (514111)	45,320.00	45,710.00
Management Analysts (131111)	58,430.00	71,320.00	Postmasters and Mail Superintendents (119131)	59,800.00	61,890.00	Training and Development Specialists (131073)	44,480.00	55,150.00
Management Occupations	75,570.00	92,570.00	Power Plant Operators (518013)	82,630.00	63,850.00	Transportation and Material Moving Occupations (530000)	20,590.00	24,560.00
Managers, All Other (119199)	74,340.00	94,870.00	Prepress Technicians and Workers (515022)	34,570.00	37,070.00	Transportation Inspectors (536051)	58,980.00	63,190.00
Market Research Analysts (193021)	49,240.00	62,340.00	Preschool Teachers, Except Special Education (252011)	23,230.00	25,460.00	Transportation Workers, All Other (536099)	19,090.00	38,480.00
Marketing Managers	89,200.00	115,620.00	Pressers, Textile, Garment, and Related Materials (516021)	18,800.00	18,140.00	Transportation, Storage, and Distribution Managers (113071)	68,640.00	75,520.00
Marriage and Family Therapists (211013)	54,920.00	41,390.00	Printing Machine Operators (515023)	39,370.00	31,700.00	Travel Agents (413041)	24,540.00	29,890.00
Massage Therapists (319011)	42,910.00	34,060.00	Probation Officers and Correctional Treatment Specialists (211092)	72,490.00	70,280.00	Truck Drivers, Heavy and Tractor-Trailer (533032)	33,440.00	37,540.00
Material Moving Workers, All Other (537199)	44,600.00	33,550.00	Procurement Clerks (433061)	37,100.00	36,400.00	Truck Drivers, Light or Delivery Services (533033)	22,910.00	25,780.00
Meat, Poultry, and Fish Cutters and Trimmers (513022)	17,550.00	19,070.00	Producers and Directors (272012)	35,360.00	69,030.00	Urban and Regional Planners (193051)	66,200.00	68,210.00
Mechanical Door Repairers (499011)	26,220.00	34,650.00	Production Occupations (510000)	22,270.00	25,070.00	Ushers, Lobby Attendants, and Ticket Takers (393031)	16,750.00	17,260.00
Mechanical Drafters (173013)	35,610.00	45,710.00	Production Workers, All Other (519199)	17,550.00	19,240.00	Veterinarians (291131)	80,400.00	87,350.00
Mechanical Engineering Technicians (173027)	55,590.00	50,830.00	Production, Planning, and Expediting Clerks (435061)	36,890.00	41,810.00	Veterinary Assistants and Laboratory Animal Caretakers (319096)	19,180.00	21,540.00
Mechanical Engineers (172141)	55,570.00	79,660.00	Property, Real Estate, and Community Association Managers (119141)	29,340.00	34,660.00	Veterinary Technologists and Technicians (292056)	27,100.00	30,540.00
Media and Communication Equipment Workers, All Other (274099)	34,450.00	43,560.00	Protective Service Occupations (330000)	35,500.00	36,980.00	Vocational Education Teachers, Secondary School (252032)	58,610.00	58,890.00
Medical and Clinical Laboratory Technicians (292012)	32,250.00	35,650.00	Protective Service Workers, All Other (339099)	23,200.00	25,140.00	Waiters and Waitresses (353031)	16,110.00	16,360.00
Medical and Clinical Laboratory Technologists (292011)	64,350.00	67,300.00	Psychiatric Technicians (292053)	45,610.00	44,830.00	Water and Liquid Waste Treatment Plant and System Operators (518031)	40,140.00	50,560.00
Medical and Health Services Managers (119111)	88,440.00	88,610.00	Psychologists, All Other (193039)	67,890.00	85,070.00	Weighers, Measurers, Checkers, and Samplers, Recordkeeping (435111)	20,690.00	23,190.00
Medical Assistants (319092)	26,700.00	28,720.00	Public Address System and Other Announcers (273012)	32,710.00	25,470.00	Welders, Cutters, Solderers, and Brazers (514121)	29,270.00	31,530.00
Medical Records and Health Information Technicians (292071)	25,680.00	31,800.00	Public Relations Managers	81,850.00	94,600.00	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders (514122)	25,810.00	28,500.00
Medical Scientists, Except Epidemiologists (191042)	80,910.00	73,770.00	Public Relations Specialists (273031)	38,130.00	52,020.00	Wholesale and Retail Buyers, Except Farm Products (131022)	30,270.00	46,550.00
Medical Secretaries (436013)	23,030.00	29,380.00	Purchasing Agents and Buyers, Farm Products (131021)	41,240.00	51,890.00	Woodworking Machine Setters, Operators, and Tenders, Except Sawing (517042)	24,270.00	22,450.00
Medical Transcriptionists (319094)	36,120.00	38,890.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products (131023)	44,230.00	54,930.00	Word Processors and Typists (439022)	30,800.00	33,090.00
Meeting and Convention Planners (131121)	26,050.00	43,880.00	Purchasing Managers (113061)	64,250.00	86,500.00	Writers and Authors (273043)	36,000.00	67,450.00
Mental Health and Substance Abuse Social Workers (211023)	48,270.00	35,910.00	Radio and Television Announcers (273011)	33,900.00	30,740.00			
Middle School Teachers, Except Special and Vocational Education (252022)	59,510.00	57,630.00	Radiologic Technologists and Technicians (292034)	59,750.00	58,310.00			
Mixing and Blending Machine Setters, Operators, and Tenders (519023)	24,030.00	27,350.00	Real Estate Sales Agents (419022)	67,700.00	55,460.00			
Mobile Heavy Equipment Mechanics, Except Engines (493042)	40,010.00	49,140.00	Receptionists and Information Clerks (434171)	21,320.00	24,720.00			
Molders, Shapers, and Casters, Except Metal and Plastic (519195)	25,880.00	21,950.00	Recreation Workers (399032)	21,170.00				

Age Is Not a Prerequisite: It's Never Too Late to Go to College

So you weren't born in the '80s, or the '70s, or maybe not even in the '60s—don't worry, SCCCDC doesn't check your birthdate for admission. Students of all ages are welcome to take classes at SCCCDC campuses and complete certificate or degree programs. If you're complaining about your income level, wanting to make a change in your life or career, or following an inspiration, try taking a class or two at a community college in a subject that interests you. Always wanted to try ceramics? Use a computer? Play an instrument? Learn a language? There's no time like the present.

Students over 40 comprise the fastest-growing segment in higher education.

Students over 40 comprise the fastest-growing segment in higher education. You'll fit right in as it's becoming more and more common to see older students on campus.



Hands-On Training...continued from page 3

offers exciting specialty options to prepare you for a meaningful job in your field of interest.

Classes are just \$20 a unit and financial aid is available. Counselors and educational advisors are available to assist students in planning specific courses of study.

To ensure that all course work is up to date with current occupational and industrial practices and requirements, joint management and industry advisory committees are set up in each occupational program in which courses are offered.

For more information, call (559) 442-8273.

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A Message from the Board of Trustees

Welcome to this special edition of *Front & Center*. We're taking a close look at how the regional economy works in collaboration with higher education. At State Center Community College District we keep our eye on employment trends and opportunities. With career services available to students and alumni, and partnerships with local businesses and industries, SCCCDC keeps the future of its students, and its community, in mind.

On behalf of the Board of Trustees, thank you for all the support you've given SCCCDC colleges and centers. Please know that all the support you extend shifts right back into our community. It is a privilege to bring quality education and opportunity to all of our students.

Isabel Barreras, President
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Chancellor's Corner



In this special edition of *Front & Center*, we bring you information on just a few of the many career opportunities waiting for you right here in the San Joaquin Valley.

Community colleges serve communities in more ways than one. They are first and foremost a higher education institution offering high quality education and vocational training at affordable tuition rates. But secondly, and perhaps more importantly, they offer their communities skilled and knowledgeable employees. Community colleges are training tomorrow's workforce.

SCCCDC is working in partnership with the Regional Jobs Initiative (RJI). The mission of the RJI is to develop a short- and long-term comprehensive strategy aimed at creating 30,000 net new jobs within five years at an average salary of \$29,500. The additional jobs would create an annual economic impact of over \$885 million to our region. SCCCDC is doing its part to prepare students to fill these jobs, at the same time working with local industry clusters to align its courses and curriculum with their skills requirements.

As a service to our community, we offer you *Front & Center* with a focus on how the programs at State Center Community College District can lead to employment, spotlights on specific industries and careers, a list of SCCCDC programs, a list of annual salaries for both our region and the state, and more.

Dr. Thomas A. Crow, Chancellor
State Center Community College District

SCCCDC operates two community colleges, Fresno City College and Reedley College, and several educational centers including Madera Center, Clovis Center, Oakhurst Center, Willow International Community College Center, The Training Institute, and the Career & Technology Center. Classes are also offered at satellite campuses in Dinuba, Easton, Fowler, Kerman, Kingsburg, Orange Cove, Parlier, Sanger, and Selma. SCCCDC's enhanced network of educational centers serve a population of more than one million people.

For more information, call toll free (866) 24-LEARN or visit the website at www.scccd.edu.